**ADVANCED PROGRAM – SESSION ONE**

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| **Time** | **Mon** | **Tues** | **Wed** | **COMMENTS** |
| **8:00-10:00 AM** | **Welcome and Intro**   * General Intro * Community Building * Capture Expectations * Review Program Principles, Values, Outcomes   **The Art of Possibility: Transforming Prof/Pers Life Video** | **Art of Critical Decision-Making**   * Making Hi stakes decisions * Cognitive/Institutional biases * Risk/opportunity * Deciding how to decide * Asking the right questions * Achieving closure | **Politics/Policy Cont.**  **Case Study: Campus incident** involving restroom graffiti that balloons into a campus-wide/ community issue—plea to revise policy for political reasons. | ***Personal Coaching Option*** |
| **10:30-12:00** | **Deconstructing Leadership**   * The End of Leadership * 20th Century roots * 21st Century realities * Evolving values, demands | **Case Study**:  **Budget cutting exercise**—directive to reduce the budget by x% and/or select from among 3 difficult choices, requires a review of data, mining key information, balancing critical choices and selecting a “best” choice to justify, strategize on implementation. | **Career Mapping/Management**.   * Career peaks/valleys * Career goals * Mentors who matter * Making the most of each opportunity * Serving your team/organization * Succession Planning * Developing others |  |
| **12:00-1:00 pm** | Lunch | Lunch | Lunch |  |
| **1:00-3:00 PM** | **Complex World/Organizations**   * Enterprise of Education * Silos * Cultural identity/gaps * Community interests * Public/private * Stakeholder interests | **Exploring Questions of Value**   * Ethical Construct * Knowing Right from Wrong * Question of Justice * Balancing competing interests | **Investing in your future**   * Choice and chance * Knowledge, Rationality, Rules * Life’s Horrors * Facts and Values * Opportunities and resources are available.   **Your Summit Awaits Video** | **NOTE**: Participants submit a **Personal-Professional Investment Plan (PIP**); one item focused on personal growth, one on professional growth, linked to program content. |
| **3:30-5:00** | **Managing stress**   * Anxiety, fear * The Brain * Positivity * Resilience | **Politics and Policy**   * Overview of policy/politics * Power and influence * Reason and rationality * Group agendas * Mission/Values | **Program Review and Close**   * Personal coaching * Submit Investment Plan * Close |  |
|  | **Reflection and Networking** | **Group Dinner** |  |  |